

ORALITY COORDINATOR – JOB DESCRIPTION

Job Title

PALM Orality Coordinator

Working Hours

Full-time position (or 80% part-time)



Area and Region

Within Pioneers, the PALM team comes under the **Pioneers Media Area** within the **Middle East region**. However, its ministry area is wider, including North Africa, the Arabian Peninsula and other Muslim majority countries or settings (like refugee or diaspora ministry).

Location

PALM is a geographically dispersed team whose members are currently based in five different countries. This role requires the individual to live in Europe or North Africa (other locations will also be considered). They meet on Zoom weekly and gather in-person one to three times annually.

Main Responsibilities of the PALM Orality Coordinator

- **Network** among Pioneers teams, local church leaders and likeminded denominations in order to implement the PALM orality program in the Northern Africa and the Middle East regions, as well as in other Muslim majority countries;
- Organise his or her **travel schedules** and set-up **training events** within the limits of the budget;
- **Train** national believers and field workers who minister in oral contexts and equip them with teaching skills and resources that will enable them to **facilitate orality discipleship groups** using the orality discipleship program;
- **Multiply** himself or herself by training national believers and field workers as **orality trainers**;
- **Follow-up** (mainly online, but also in-person when the opportunity arises) with orality discipleship group leaders and orality trainers for encouragement and mentoring;
- **Test** the orality discipleship curriculum **and improve** it from the feedback received from its users;
- **Report** back on the development of orality materials, orality training events, orality discipleship groups and the ministry of fellow orality trainers to the PALM team leader on a quarterly basis;
- **Represent** PALM and **raise awareness** of its training and resources in his or her sphere of ministry;
- Actively participate in Pioneers' orality network, **Story4Glory**, by sharing expertise with other Pioneers orality program leaders and by contributing to the equipping of Pioneers workers in oral communication skills.

ACCOUNTABILITY AND KEY RELATIONSHIPS

- The orality coordinator will be accountable to the **PALM team leader**, to ensure that his or her efforts align with the designated orality budget and advance the overall team strategy;
- He or she will foster strong relationships with **PALM team members**, especially field coordinators to organise activities across/between areas;
- He or she will collaborate closely with **Pioneers field colleagues, other workers and nationals**, to implement training and follow-up;
- He or she will liaise with his or her **local team leader** for fellowship and personal accountability.

KEY RESULT AREAS

- Indigenous group leaders and Pioneers workers are equipped with oral teaching skills and resources to make disciples;
- PT Orality trainers are supported, mentored, and encouraged to grow in their skills and capacity;
- The PT Orality program is recognised and made available across Pioneers as a core discipleship tool for oral learners.

FINANCIAL SUPPORT

- Must be fully supported or able to raise a full support in the foreseeable future.
- May be part of Pioneers or seconded to PALM from another likeminded organisation through an MOU.

REQUIRED QUALITIES/COMPETENCIES

- A Christ-follower, passionate about discipleship, with good theological understanding, whether through formal or non-formal training;
- Eagerness to grow in orality and oral teaching skills, including completing the Orality Training of Trainers program;
- Energy and availability to travel regularly as needed (estimated 3 one-week orality field trips a year);
- Good interpersonal skills, sense of organisation and coordination;
- Ability to function effectively as part of a geographically-dispersed international team;
- Skill in using a variety of technologies that enable the team to stay connected;
- Ability to be self-motivated and to act with significant autonomy while effectively collaborating and communicating with team members;
- Proficiency in English in order to contribute and report back to the PALM team.
- Ability to communicate in Arabic and/or French in order to support orality trainers on the ground.

PREFERRED QUALITIES/COMPETENCIES

- Discipling, training and mentoring experience, preferably cross-culturally and among oral communicators.
- Other local languages are appreciated.